

Class 4 Recruitment  
Revised May 15, 2020

Greetings!

The Resource Education and Agricultural Leadership Program for Oregon (REAL Oregon) is currently receiving applications to take part in Class 4! This personal and professional development program for agricultural and natural resource leaders is looking forward to bringing another cohort together to enjoy a dynamic curriculum delivered in five different locations across our diverse state. In adjusting to the COVID-19 situation, some changes have been made to the schedule and policies related to Class 4. These changes will not take away from this distinctive opportunity and could, in fact, create an even more unique and rewarding experience for participants. Please carefully review the revised schedule and newly adopted policies below.

Class 4 will take place on the following 2020-2021 dates at these or similar locations<sup>i</sup>:

Session	Location	Dates	
1	Klamath Falls	Nov 2-5	3 nights
2	Roseburg	Dec 8-10	2 nights
3	Newport	Jan 12-14	2 nights
4	Boardman	Feb 9-11	2 nights
5	Salem	Mar 16-18	2 nights
If needed	TBD Weather Contingency for Sessions 1-5	Apr 13-15 <sup>ii</sup>	2 nights

Contingency Plans and REAL Oregon Policies:

- Class 4 will target **25 participants**
- Participants will be responsible for their own lodging arrangements
- Participant Tuition for Class 4 will be \$2,000 (tuition assistance may be available)
- Participants are responsible for their own travel expenses to and from sessions
- Participants may be responsible for their own travel to tour sites
- Additional changes may be implemented to align with State and local county COVID related health and safety recommendations or requirements.

We are all living in a unique and uncertain time. The need for enhancing and growing our leadership skills and networks are more evident today than ever. The REAL Oregon board of directors and our committed sponsors continue to recognize the value and importance of this program. While class 4 may look a little different than previous classes, our mission remains intact.

When we look to the forests, fisheries, farmlands, and ranches of Oregon, there exists great strength in our diversity. This program strives to help bring these groups, along with others in related fields, together to provide a wide-ranging curriculum that touches on topics such as our state's urban/rural divide, farm succession planning, understanding forestry, agricultural issues, working with the media, dressing for success, conflict resolution,

public speaking and much more! While the program is not intended to be a political forum, natural resource policies and issues are a central focus of most sessions.

The successful applicant will be part of a group willing to learn and experience new things. As an example, tours may include active timber operations, onion or potato packing sheds, seafood processing plants, etc. Some tours may not necessarily have a direct connection to natural resources but offer other unique leadership experiences or educational opportunities.

We invite you to apply now and consider taking part in REAL Oregon. The application deadline is July 24, 2020, though we recommend not waiting until the last minute. If you have questions, you can contact us through [www.realoregon.net](http://www.realoregon.net) or call 541-892-1409 (Greg).

We look forward to seeing your application!

*Jake Gibbs*

Jake Gibbs  
Lone Rock Resources  
Board Chair

*Greg Addington*

Greg Addington  
Executive Director

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<sup>i</sup> The alternate site for Roseburg, if needed, will be the Eugene area. The alternate site for Boardman, if needed, will be Pendleton.

<sup>ii</sup> April dates to be held if one of the 5 sessions are cancelled for weather or other reasons.

# REAL OREGON

Resource Education & Agricultural Leadership Program



**Growing Natural Resource Leaders Who Make a  
Difference for Oregon!**

## **PROGRAM OBJECTIVES:**

- 1. Improve personal leadership skills, enhance self-confidence, and develop agriculture and natural resource awareness.*
- 2. Encourage a network of leaders to take an active leadership role in community, state, and national issues.*
- 3. Promote Oregon's Natural Resources and the development of strong rural communities.*
- 4. Continue to build a network of informed, trained and motivated rural leaders across Oregon.*

## PERSONAL DATA

Mr.  Mrs.  Ms. Name \_\_\_\_\_ Date \_\_\_\_\_

Mailing Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Spouse's Name \_\_\_\_\_

Cell Phone \_\_\_\_\_ Work Phone \_\_\_\_\_ Other \_\_\_\_\_

Email \_\_\_\_\_

Present Employer \_\_\_\_\_

Business Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Type of Business \_\_\_\_\_ Your Title \_\_\_\_\_

Date of Birth

### List prior employment, most recent first:

Employer	City/State	Dates of Employment	Position Held
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_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

## EDUCATION

List educational background, including high school, college, university, etc. Please begin with your highest degree or latest accomplishment.

School	Dates Attended	Degree or Accomplishment
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_____	_____	_____
_____	_____	_____
_____	_____	_____

## RECOMMENDATIONS

Please attach two (2) letters of recommendation (letters should not come from current REAL-Oregon board members). The letters need to address why you should be selected to participate in the REAL-Oregon Program. Complete the following information about the people submitting your letters of recommendation:

### RECOMMENDATION LETTER #1

Name \_\_\_\_\_ Title/Position \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Phone \_\_\_\_\_

### RECOMMENDATION LETTER #2

Name \_\_\_\_\_ Title/Position \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Phone \_\_\_\_\_

## REFERENCES

Please list at least two (2) personal references, different from the individuals listed in the "Recommendations" section, which may be contacted. Complete the following information for each of your references:

### REFERENCE #1

Name \_\_\_\_\_ Title/Position \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Phone \_\_\_\_\_

### REFERENCE #2

Name \_\_\_\_\_ Title/Position \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Phone \_\_\_\_\_

### REFERENCE #3

Name \_\_\_\_\_ Title/Position \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Phone \_\_\_\_\_

## LEADERSHIP EXPERIENCE

List any past and current leadership involvement - include high school, college, community, government, and employment (feel free to use additional pages for explanation).

Organization

Membership / Service Dates

Your Involvement

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## ESSAY

Please attach a typed essay, one-half to one page in length, explaining why you want to be selected as a REAL-Oregon participant and how you plan to use the knowledge and experience you will gain.

1. Applicants must be 26 years of age before the first session.
2. Participants are required to attend **ALL FIVE (5) PROGRAM SESSIONS** in their entirety, including any virtual curriculum. Each session is 2 – 3 days in length. Graduation is contingent upon completion of **ALL FIVE (5) SESSIONS**.
3. A pre-selection interview may be conducted after the initial application is received.
4. Applicants will be considered on individual merit. Preference may be given to individuals directly involved in production agriculture or natural resources. Diversity of people, geographic location, and industry type are also considered.
5. Spouses, siblings, and other relatives are encouraged to apply for separate classes.

Full cost for the **REAL Oregon** program is over \$5,000 per participant. However, due to the generous support from committed sponsors, we are able offset a portion of these expenses. Due to the unique circumstances associated with the 2020-21 class year, participant costs are set at \$2,000.

## TUITION PAYMENT

Please indicate below how you want your tuition handled:

- I will pay the participant fee (\$2,000)
- My sponsor will pay my participant fee (\$2,000)
- My sponsor will pay the full cost for participation (\$5,000) and be listed as a REAL Oregon Program Sponsor at the class reception, on the website and in other promotional materials.

I am a producer and/or self employed or my employer has limited resources. I am interested in tuition assistance.

If I am selected as a participant in **REAL Oregon**, I will attend as a representative of:

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It is important that **REAL Oregon** participants have the support and commitment of their families and employers for participation in this program. We encourage each applicant to have conversations with their spouse and their employer and clearly disclose the amount of time and commitment necessary to complete the program. By signing below, you are committing to attend and fully participate in every session.

Applicant Signature \_\_\_\_\_ Date \_\_\_\_\_

***Application, including required signature, two (2) letters of recommendation, and the essay, MUST be received by the close of business on July 24, 2020.***

Completed applications can be emailed to: [greg@addingtonconsulting](mailto:greg@addingtonconsulting), or mailed to:

**REAL Oregon**  
c/o Addington Consulting  
PO Box 962  
Merrill, OR 97633

For questions, call Greg Addington at 541-892-1409  
or email at [greg@addingtonconsulting.net](mailto:greg@addingtonconsulting.net)